New York State Association of Latino Administrators & Superintendents NYSALAS

Established 2015

Affiliate of the

Association of Latino Administrators & Superintendents (ALAS)

New York State Association of Latino Administrators & Superintendents

NYSALAS

2nd Annual Scholarship Gala
&
3rd Annual Conference

Advocacy, Collaboration and Empowerment to Inspire Leadership

May 19-20, 2023

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Executive Board

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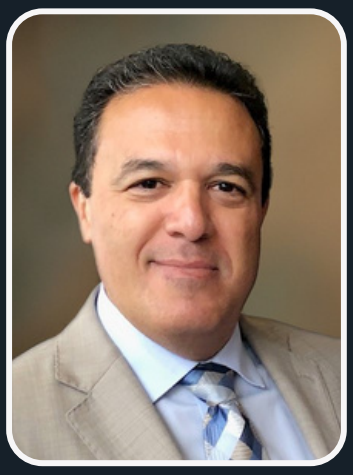
President

Elsie Rodriguez
Immediate Past President



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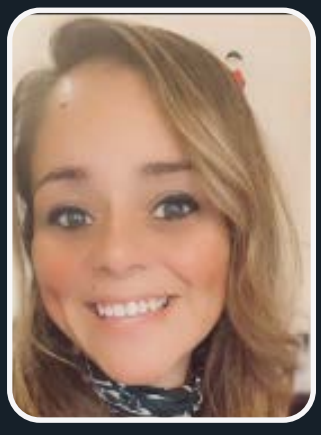
Secretary



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Treasurer

Anibal Soler, Jr
Communications

Board of Directors

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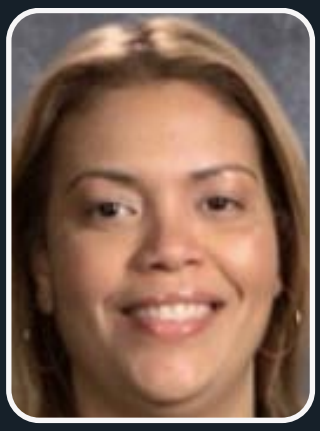
Dr. Rebecca Aviles Rodriguez

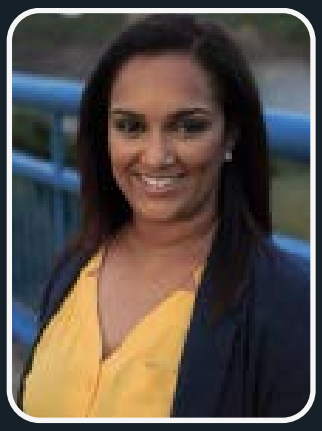
Region IV: Mid Hudson

Board of Directors

Anibal Soler, Jr. Dr. Carlos M. Cotto, Jr.

Region V: Capital Region



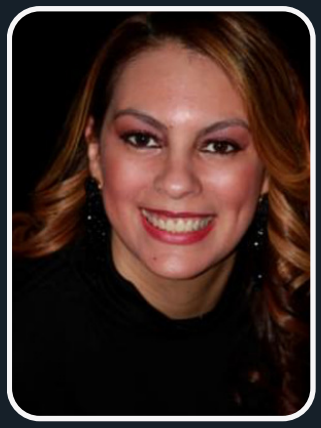


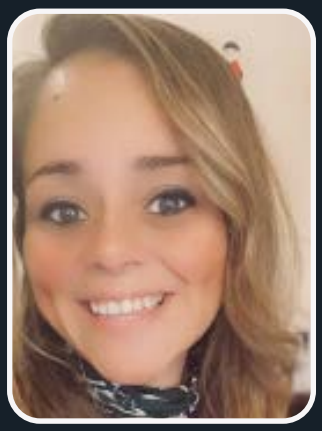
Maycanitza Perez Analy Cruz-Phommany

Region VI: Rochester

Jaime Alicea Mayra Ortiz

Region VII: Syracuse





Giovanna Claudio-Cotto Alicia Baez

Region VIII: Western Region

Dr. Gladys Cruz Maria A. Meyer

Delegates at Large

Past Presidents

David Baez
Founding President
2015-2019

Roberto Padilla
2019-2020

Dr. David Mauricio
2020-2021

Elsie Rodriguez
2021-2022

The New York State Association of Latino Superintendents and Administrators (NYSALAS)

Advocacy, Collaboration, and Empowerment

Mission statement: To advocate for aspiring and current Latino and Latina administrators by promoting best practices, professional learning, communication and networking to support the growing Latino community throughout New York State.

The New York State Association of Latino Administrators and Superintendents is an affiliate of ALAS and is committed to providing a perspective to all aspiring school and district administrators including superintendents through programs, services, advocacy, and networks rooted in Latino experiences and culture.

1,200 Members
18 State Affiliates
8 Regions

The New York State Association of Latino Superintendents and Administrators (NYSALAS) was created by a group of Latino superintendents and administrators who met to discuss the organizational structure, philosophy, and goals of forming a New York affiliate of the national organization, ALAS.

We serve as the professional organization for educational leaders across New York who are Superintendents, Assistant Superintendents, Principals, Directors, Assistant Principals, and overall leaders and aspiring leaders. Now, more than ever, the need exists to support a New York and national association focused on identifying, training, and supporting Latino school administrators and superintendents.

To join click here or scan:

Join Us!

@NYSALAS info@nysalas.org

President's Message

NEW YORK STATE ASSOCIATION OF ADMINISTRATORS AND SUPERINTENDENTS

www.nysalas.org

2022-2023
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Analy Cruz-Phommany
Region VI/ Syracuse
Jaime Alicea
Mayra Ortiz
Region VI/Western New York
Alicia Baez
Giovanna Claudio-Cotto
Delegates-at-Large
Dr. Gladys Cruz
Maria A. Meyer

May 19, 2023

Dear esteemed NYSALAS members,

It is with great pleasure that we welcome you to this year's NYSALAS Annual Scholarship Gala and Conference. As you may already know, this is a highly anticipated event to acknowledge our students and bring together leaders, experts, and partners to connect, share ideas, and celebrate our collective achievements.

During our two days, we will have the opportunity to learn from some of the most innovative minds in our field, participate in engaging discussions, and build meaningful connections with our peers. Whether you are here to gain insight, network, or simply enjoy great company, we are certain this event will be a valuable experience for all. In addition to an outstanding conference, we are thrilled to announce that this year's gala promises to be a night to remember.

As you immerse yourselves in all that we can offer, we encourage you to take advantage of the opportunities to connect and collaborate with your fellow members. We are confident that the insights and inspiration you gain here will fuel your continued success for the rest of this year and beyond.

On behalf of the Board of Directors and planning committee, we extend our warmest welcome and hope that you look forward to spending time with each and every one of you. Please remain courageously on your path and seek others to stay focused, with our children at the core.

In collaboration,

Eudes S. Budhai
NYSALAS, President

We must accept finite disappointment, but never lose infinite hope.
Martin Luther King

Superintendent Leadership Academy - SLA Cohort XIII

This signature program addresses the need to recruit, mentor, and prepare the next generation of Superintendents who serve Latino communities, while promoting the advancement of Latino leaders

Sign Up Now!

https://www.alasedu.org/superintendents-leadership-academy

TEACHERS COLLEGE
COLUMBIA UNIVERSITY
Summer Principals Academy

MA or EdM in Education Leadership

With locations in New York City, NY, and New Orleans, LA, the Summer Principals Academy is a unique graduate program where educators learn what it takes to be innovative and transformative school leaders prepared to overcome gaps in educational access and achievement.

PROGRAM STRUCTURE

SPA is a 14-month program consisting of two 5-week summer semesters and one year-long internship. Courses include:

- School Leadership & Decision Making
- Cultural Diversity in Education
- Self-Awareness Training
- Social-Emotional Learning
- Ethical & Legal Issues in Education Leadership
- Team Building in Organizational Development
- New School Design

HOW IS SPA DIFFERENT?

Our **cohort model** ensures professional and personal bonds develop amongst students, thereby creating networks of support that last a lifetime.

Alumni have reported an average **$26,000 salary increase** just three years after completing the program.

SPA was **designed with the teachers in mind**. With in-person classes only being held during the summers, teachers do not have to put their career on hold in order to better their education.

FOR MORE INFORMATION:
Colette Young, *SPA/NYC Assistant Director*
cy2288@tc.columbia.edu | 212.870.8605
tc.edu/spa

@SPA_NYC_TC

Conference Committees

Maria Angelica Meyer
Conference Chair

Logistics, Tech & Volunteers
Yolanda Rodriguez, Chair
Cynthia Felix- Jeffers, Chair

President's Leadership Panel
Edwin Quezada, Chair
Eudes Budhai, Chair

Women's Leadership Panel
Elsie Rodriguez, Chair
Aurelia Henriquez Chair

Budget & Finance
Alicia Baez

Sponsors & Partners
Eudes S. Budhai
Cynthia Felix Jeffers

Evaluations
Maria Angelica Meyer

Scholarship Gala & Performances
Cynthia Felix- Jeffers, Chair
Members:
Socorro Diaz
Luis Quan

Student Scholarships
Elsie Rodriguez, Chair
Cynthia Felix-Jeffers, Chair
Members:
Ray Sanchez
Jaime Alicia
Analy Cruz-Phommany
Macanyizta Perez

Registration & Program
Cynthia Felix- Jeffers, Chair
Richard Bellis
Members:
SOLVED K-12 School Solutions:
Matias Brocato
Scott Walker
Bethany Osbaldeston
Beth Tekell

Thank you for your partnership!

SOLVED

K-12 Solutions | PD & Coaching | Data & Technology

TEACHERS COLLEGE COLUMBIA UNIVERSITY
Summer Principals Academy

LEAD 2 Inspire

Executive Leadership Development Council

Thank You

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What are the Benefits of Improving Facilities & Environments for Equity?

Fixing school buildings and facilities can improve the physical and emotional health of students and teachers.

When students can see with greater lighting, breathe fresher air and drink clean water, attendance and academics can improve.

The morale of students increases when learning in modernized buildings.

Investing in the improvement of facilities brings opportunities and jobs to communities.

Energia, an Energy-Savings Engineering Firm, turns school district energy liabilities into educational assets. Energia empowers school districts nationwide to unlock trapped energy funds and convert energy-inefficient facilities into world-class educational environments

info@energiasaves.com

energiasaves.com

2nd Annual Student Scholarship Gala

May 19, 2022

7:00 PM–11:00 PM

ABOVE THE HEIGHTS

2420 Amsterdam Ave New York, NY 10033

Entertainment

DJ Noel

Johnny Mambo & Friends

Sponsored by Lead 2 Inspire

Groupo Folklórico Dominicano

Dominican Dance Group, Inc

Ramona Torres, Directora

Photography

PHOTOGRAPHY

Danny Suriel Photography

Gala Opening

Convener:
Maria A Meyer
Conference Chair

Welcome & Greetings

Eudes S. Budhai
NYSALAS President

Dr. Betty A. Rosa
Commissioner of Education and President of the University of the State of New York

Dr. Lester W. Young, Jr.
Board of Regents Chancellor

Henry Rubio
President, Council of Supervisors & Administrators (CSA)

Student Performance

Peekskill High School

Dr. Jenna Ferris, Principal

Kevin Larsen, Music Teacher

PEEKSKILL CITY SINGERS

“WE SOAR” Future Educator Scholarship

Conveners:
Elsie Rodriguez
Cynthia Felix-Jeffers
Chairs Scholarship Committee

Education is an important part of our mission, and we have made it a priority to aid and encourage our Latino youth to pursue higher education. We realize the cost of college can be a major financial barrier to higher education for Latino youth and as part of our education effort in 2022 we established the NYSALAS: “WE SOAR” Future Educator Scholarship Fund and awarded a total of $5,000.00 to five (5) outstanding students across New York State.

We are proud to announce that through our 2nd annual NYSALAS “WE SOAR: Future Educator Scholarship” we awarded a total of $7,500 to 15 outstanding students across New York State!

These outstanding students are of Latino descent and have volunteered in civic and /or community service, demonstrated strong academic and personal achievement, and plan to pursue a career as a bilingual educator.

Congratulations!

¡Felicidades!

NYSALAS: "WE SOAR" Future Educator Scholarship Fund Awardees:

Johelys Alicea

East High School

Rochester City School District

Shawn Nelms, Superintendent

Marlene Blocket, Principal

Arturo Almengo

Riverside HS

Yonkers City School District

Dr. Edwin Quezada, Superintendent

William Shaggura, Principal

Charlie Arriaza

Bellport Senior HS

South Country School District

Dr. Antonio Santana,Superintendent

Erika Dellarosa, Principal

Congratulations!

¡Felicidades!

NYSALAS: "WE SOAR" Future Educator Scholarship Fund Awardees:

Steven Cabrera

Gregorio Luperón for Science and Mathematics High School

CSD 6 NYCDOE

Gary Beidleman, Superintendent

Yecenia Cardoza-Delarosa, Principal

Jeyson Cruz Felix

Gregorio Luperón for Science and Mathematics High School

CSD 6 NYCDOE

Gary Beidleman. Superintendent

Yecenia Cardoza-Delarosa, Principal

Michelle Delgado

Gregorio Luperón for Science and Mathematics High School

CSD 6 NYCDOE

Gary Beidleman. Superintendent

Yecenia Cardoza-Delarosa, Principal

Congratulations!

¡Felicidades!

NYSALAS: "WE SOAR" Future Educator Scholarship Fund Awardees:

Racheuri Ferraras

Sleepy Hallow High School

Tarrytown Union Free School District
Christopher Borsari, Superintendent
Deborah Brand, Principal

Arlette Gomez

Gregorio Luperón for Science and Mathematics High School

CSD 6 NYCDOE
Gary Beidleman, Superintendent
Yecenia Cardoza-Delarosa, Principal

Genesis Herasme

Gregorio Luperón for Science and Mathematics High School

CSD 6 NYCDOE
Gary Beidleman, Superintendent
Yecenia Cardoza-Delarosa, Principal

Congratulations!

¡Felicidades!

NYSALAS: "WE SOAR" Future Educator Scholarship Fund Awardees:

Trinity Lupian

Schenectady High School

Schenectady City School District

Anibal Soler Jr., Superintendent

Dennis Greene, Principal

Maria Alejandra Medina Lozada

Roosevelt High School

Early College

Yonkers City School District

Dr. Edwin Quezada, Superintendent

Edward DeChent, Principal

Sofia Mendonca

Peekskill High School

Peekskill City School District

Dr. David Mauricio, Superintendent

Dr. Jenna Ferris, Principal

Congratulations!

¡Felicidades!

NYSALAS: "WE SOAR" Future Educator Scholarship Fund Awardees:

Jessenia Nasqui

Peekskill High School

Peekskill City School District

Dr. David Mauricio, Superintendent

Dr. Jenna Ferris, Principal

Josue Sierra

Barack Obama School for Social Justice

Yonkers City School District

Dr. Edwin Quezada, Superintendent

Andrew Hara, Principal

Scheyder Mercedes Santana Villar

Roosevelt High School Early College

Yonkers City School District

Dr. Edwin Quezada, Superintendent

Edward DeChent, Principal

Congratulations!

¡Felicidades!

Nube Yanqui

Ossining High School

Ossining Union Free School District

Dr. Ray Sanchez, Superintendent

Stephen Hancock, Principal

To all our recipients of the 2023 NYSALAS: "WE SOAR" Future Educator Scholarship Fund Awardees

We are very proud of your accomplishments & wish you the best as your embark on your journey as a future bilingual educator!

PROUDLY SUPPORTING THE NYS ASSOCIATION OF LATINO ADMINISTRATORS AND SUPERINTENDENTS

DISCOVER THE MISSING LINK in Your Dual Language Instruction!

Early Biliteracy / Biliteracidad temprana

Program authors **Dr. Sandra Mercuri** and **Vivian Pratts** invite you to engage your emerging bilinguals with ***Biliteracy para todos™*** — a standards-based, uniquely designed program carefully crafted for English-Spanish instruction targeting language, content, and translanguaging practices.

Support students across three developmental stages of biliteracy:

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- Developing Biliteracy / Biliteracidad en desarrollo
- Advanced Biliteracy / Biliteracidad avanzada

Biliteracy para todos
Teaching for language connections

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Honoring Our Own

Let's Celebrate

Jaime Alicea

REGION VI - SYRACUSE

Salutes The

NEW YORK STATE ASSOCIATION OF LATINO ADMINISTRATORS & SUPERINTENDENTS

On its

2nd Annual Gala Celebration & 3rd Annual Conference

Congratulations to Syracuse's Retired Superintendent

Jaime Alicea

"EDUCATION IS WHAT ALLOWS YOU TO STAND OUT."

- ELLEN OCHOA

Honoring Our Own

Let's Celebrate

Dr. Edwin Quezada

Congratulations

DR. EDWIN M. QUEZADA

SUPERINTENDENT OF YONKERS PUBLIC SCHOOLS

YONKERS
PUBLIC SCHOOLS

You have served the City of Yonkers well over the past 25 years as Superintendent of Schools, Deputy and Assistant Superintendent as well as principal and provided us all with our North Star. Through your work, you have successfully and collaboratively established a vision and mission for the Yonkers Public Schools that addresses tough issues and faced them head on. Yonkers educational leaders have learned to not shy away from the courageous conversations concerning equity. We have learned to embrace differences and to build bridges not walls. We have learned to circumvent obstacles that are only meant to divide rather than unite. We have learned from you, Dr. Quezada, to fight the good fight as hard as we can and for as long as we can for the sake of not thousands of children, but for the sake of just one child that is entrusted in our care.

With tremendous gratitude, we wish a fond farewell.

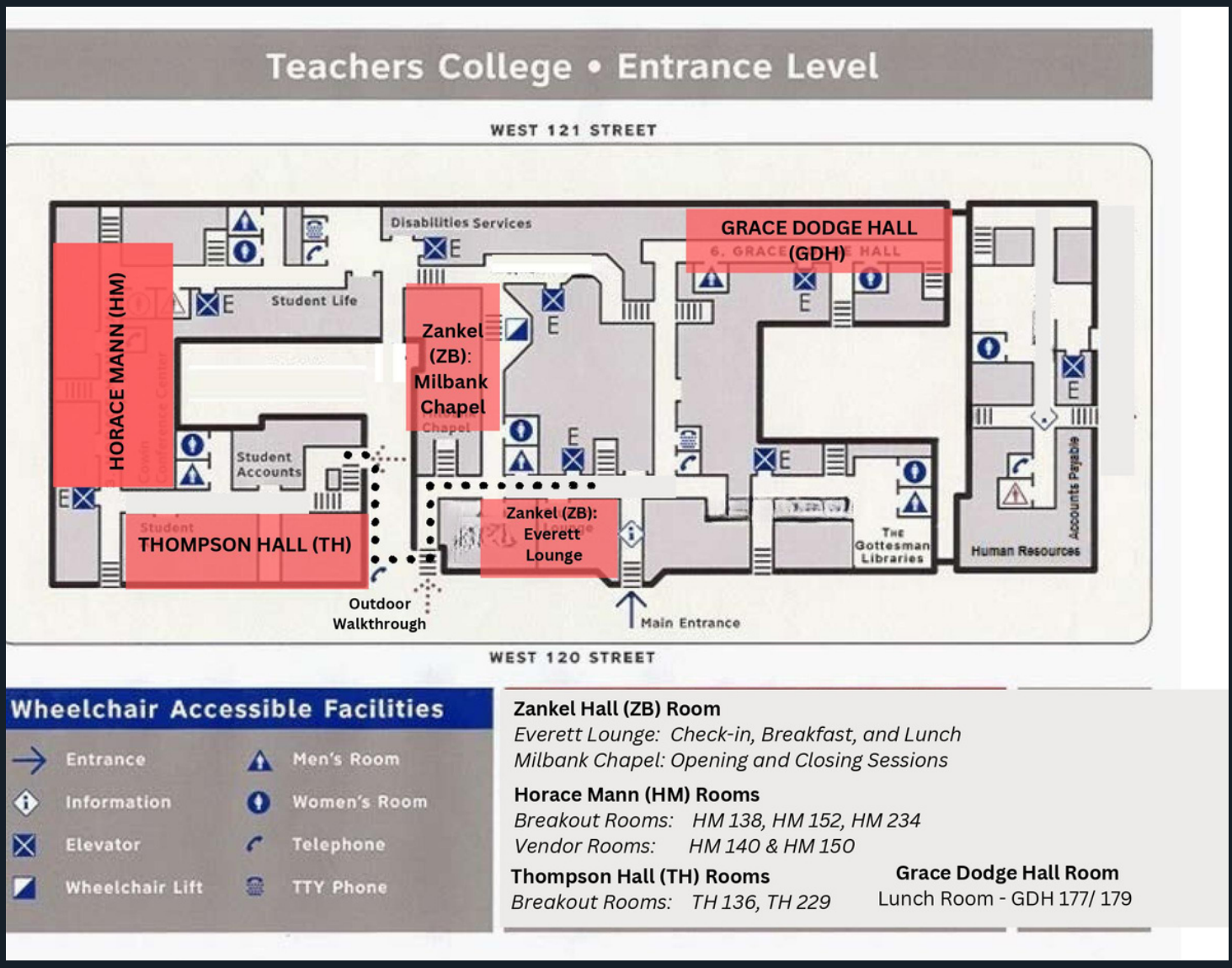
Third Annual Leadership Conference

Advocacy, Collaboration, & Empowerment to Inspire Leadership

May 20, 2023
8:00 AM-4:00 PM

Columbia University -Teachers College
525 W 120th St New York, NY 10027

Venue Map



Zankel Hall (ZB) Room
Everett Lounge: Check-in, Breakfast, and Lunch
Milbank Chapel: Opening and Closing Sessions

Horace Mann (HM) Rooms
Breakout Rooms: HM 138, HM 152, HM 234
Vendor Rooms: HM 140 & HM 150

Thompson Hall (TH) Rooms
Breakout Rooms: TH 136, TH 229

Grace Dodge Hall Room
Lunch Room - GDH 177/ 179

Conference at-a-Glance

Time	Event	Location
8:00 AM – 8:50 AM	Conference Registration Breakfast/Networking Exhibitor/Partner Visit	Everett Lounge Horace Mann Rooms 140 & 150
9:00 AM - 10:30 AM	Opening Session	Milbank Chapel
10:30 AM - 10:45 AM	Exhibitor/Partner Visit	Horace Mann Rooms 140 & 150
10:45 AM - 11:45 AM	Concurrent Session I See conference schedule for full details.	Various Rooms
12:00 PM- 12:45 PM	Lunch	Everett Hall & Grace Dodge Hall 177/179
12:45 PM - 1:00 PM	Exhibitor/Partner Visit	Horace Mann Rooms 140 & 150
1:10 PM - 2:10 PM	Concurrent Session II See conference schedule for full details.	Various Rooms
2:20 PM- 3:20 PM	President's Panel Discussion: Empowering Future Leaders	Milbank Chapel
3:20 PM- 3:45 PM	Closing	Milbank Chapel

Highlighted Session:

Leading with Passion: Latinas in Education

10:45 AM- 11:45 AM

Thompson Hall Room 229

Moderator
Elsie Rodriguez
Superintendent
Monroe Woodbury CSD

Dr. Gladys Cruz
District Superintendent Questar III
President- Elect AASA

Mirza Sanchez-Medina
Chief, Division of Multilingual Learners
(IA) Chief of Curriculum and Instruction
NYCDOE

Dr. Kaliris Salas-Ramirez
Boricua Neuroscientist
NYC PEP Member Panel for Education Policy

Dr. Liza Caraballo-Suarez
President-Elect NAESP
Principal PS 120K NYCDOE

Dr. Rebecca Aviles- Rodriguez
Assistant Superintendent of Elementary Education
Peekskill City School District

Roxanne Garcia-France
Superintendent
Valley Stream School District 30

Opening Session

Convener: Cynthia Felix Jeffers
Regional Director Region II NYC

9:00 AM - 10:30 AM
Milbank Chapel

Welcome & Greetings

Eudes S. Budhai
NYSALAS President

Dr. Brian Perkins
Director of the Urban Education Leadership Program
TC, Columbia University

Opening Session

Student Performance

Milbank Chapel

GREGORIO LUPERON H.S.
FOR SCIENCE AND MATHEMATICS • PRINCIPAL YECENIA DELAROSA

Mrs. Yecenia Cardoza-Delarosa, Principal
Mr. Adan Vasquez, Orchestra Music Teacher
Mr. Carlos Suero, Teacher
Mr. Eric Salazar, Teacher

Gregorio Luperón HS for Science and Mathematics Orchestra

Opening Session Keynote

Milbank Chapel

Introduction by Dr. Edwin Quezada
NYSALAS President-Elect

David C. Banks
Chancellor
New York City
Department of Education

Opening Session

Convener: Cynthia Felix Jeffers
Regional Director Region II NYC

9:00 AM - 10:30 AM
Milbank Chapel

Welcome & Greetings

Dr. Gladys Cruz
President- Elect
AASA
The School Superintendents Association

Priscilla Zárate
President, New York State Association for Bilingual Education (NYSABE)

Overview of the Day

Yolanda Luz Rodriguez Delgado
Conference Logistics Chair

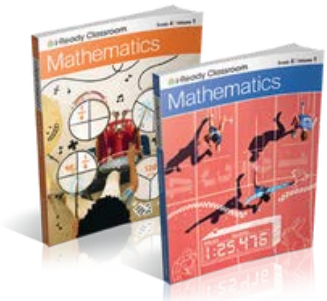
Concurrent Session I
10:45 AM - 11:45 AM

Session Title	Description	Presenters	Room
Your Next Leadership Experience: What does it take to advance your professional growth?	**In this session, participants will learn about the impact of the National ALAS Superintendent Leadership Academy in preparing and placing emergent school system leaders across the country. Participants will leave with strategies to acquire the knowledge and skills to lead minority-serving school districts.**	***Dr. Patricia Garcia*** ALAS Director Affiliate at Large ***Michael Collins*** President of Ray & Associates ***Inspire Talk: IXL Learning***	**Horace Mann 138**
How Ossining UFSD is Advancing Environmental Justice in Classrooms with an Energy Performance Contract	**This presentation will focus on the urgent need for environmental justice in classrooms and how Energy Performance Projects can help address the long-standing inequities in school facilities across the country. Attendees will leave with a clear understanding of how Energy Performance Contracts can benefit both students and teachers, and the importance of investing in healthy and modernized facilities for all children.**	***Justin Benoit*** Senior Project Manager, Energia ***Dr. Raymond Sanchez*** Superintendent, Ossining UFSD ***Inspire Talk: Curriculum Associates***	**Horace Mann 152**

Concurrent Session I
10:45 AM - 11:45 AM

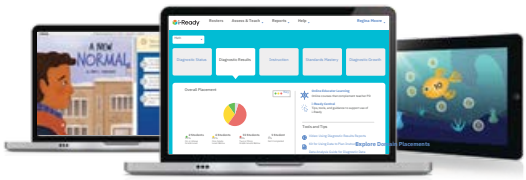
Session Title	Description	Presenters	Room
Strengthening the Family Connection	**The family Engagement Action Plan is designed to strengthen the quality of our engagement with families to improve student outcomes. We want to move from status quo family involvement events to transformative and ongoing family engagement mechanisms co-designed with families representing the school community's full diversity.**	***Dr. Alexa Sorden*** Founding Principal Concourse Village Elementary School-PS 359X, NYCDOE ***Inspire Talk: Imagine Learning***	**Horace Mann Room 234**
Leading with Passion: Latina Leaders in Education	**The presentation provides insights into challenges faced by Latina leaders including navigating systemic barriers. The presentations aims to inspire and motivate current and future Latina leaders to lead with passion and make a positive impact of the lives of all students.**	**Moderator:** ***Elsie Rodriguez*** Superintendent Monroe Woodbury CSD **Panelists in Alphabetical Order:** ***Dr. Rebecca Aviles- Rodriguez***, Assistant Superintendent of Elementary Education Peekskill City School District ***Dr. Liza Caraballo-Suarez*** President-Elect NAESP/NYCDOE Principal ***Dr. Gladys Cruz*** President-elect AASA/District Superintendent of Questar III, ***Roxanne Garcia-France*** Superintendent Valley Stream School District 30 ***Dr. Karliris Salas-Ramirez*** Boricua Neuroscientist/NYC PEP Member Panel for Education Policy ***Mirza Sanchez-Medina*** Chief, Division of Multilingual Learners/(IA) Chief of Curriculum and Instruction NYCDOE ***Inspire Talk: Okapi***	**Thompson Hall Room 229**

Our Programs Make Classrooms Better Places for Students and Teachers.



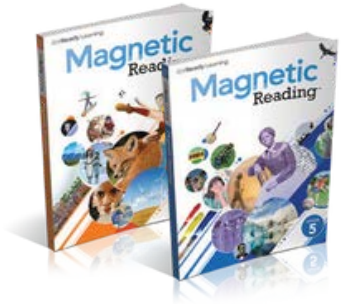
i-Ready Classroom Mathematics

Core mathematics program, K-8
All green on EdReports



i-Ready

Digital K-8 assessment suite with personalized instruction lessons



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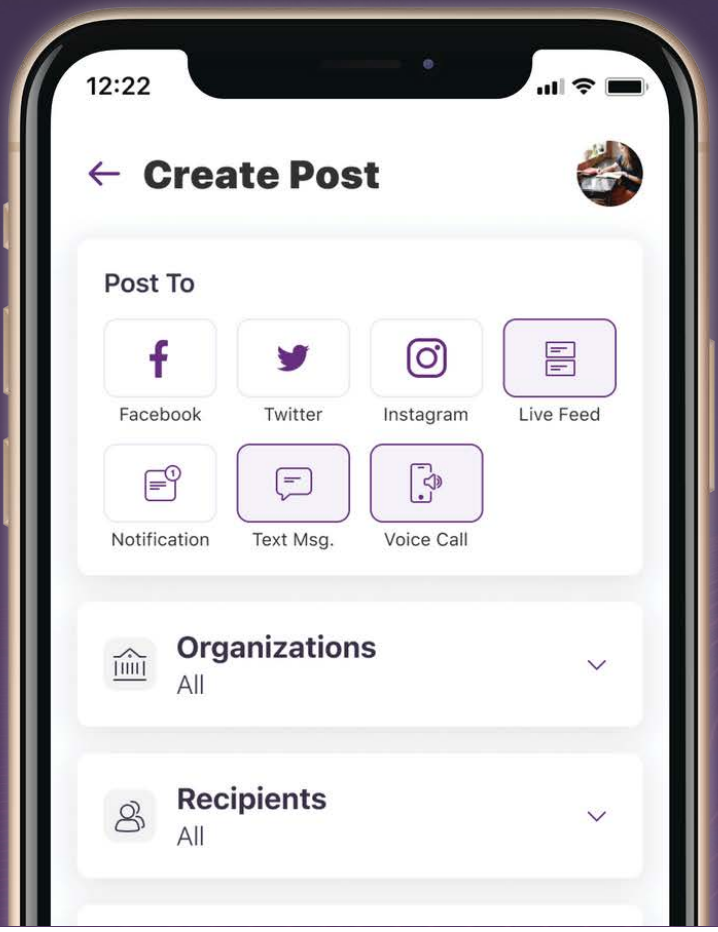

Concurrent Session II
1:10 PM- 2:10 PM

Session Title	Description	Presenters	Room
Youth Voice and Advocacy in Education and Beyond: A Cultural Journey through the Angelo Del Toro Puerto Rican/Hispanic Youth Leadership Institute	**Join us for this engaging, interactive, youth-led workshop that will take participants through the journey of student leadership and advocacy in the Angelo Del Toro Puerto Rican/Hispanic Youth Leadership Institute.** **Learn how this civic engagement program empowers students and develops an in-depth knowledge of the legislative process.**	**Lisa Pineda** **Featuring** **PRHYLI Student Delegates:** **Jayleen Torres** The College Academy **Jayline Hernandez** Pan American HS **Marlon Rodriguez** Pan American HS	**Horace Mann Room 138**
Opportunity to Change the Narrative	**During this session, participants will have the opportunity to reflect on what practices we need to change in the AC (After-COVID) stage of education. They will have opportunity to reflect on what we have learned about our educational systems and how we have an opportunity to change the narrative for all students as continue to strive for excellence. We will study the history of education past to present through a lens of equity. Participants will be encouraged to share, reflect and plan.**	***Dr. Raymond Sanchez*** Superintendent Ossining UFSD ***Stephen Hancock*** Principal Ossining High School ***Inspire Talk: Apptegy***	**Horace Mann Room 152**

Concurrent Session II
1:10 PM- 2:10 PM

Session Title	Description	Presenters	Room
Unlocking Organizational Excellence: Nurturing Leadership and Empowering Workforces through Innovative and Sustainable HR Transformation	**Uncover the potential of data driven, sustainable HR transformation to achieve organizational excellence, bolster educational leadership, and foster an environment that values diversity and equity. In this session, we delve into the Nyack Public School District case study, illustrating how a comprehensive, informed HR transformation can enable leaders and workforce members to collaboratively attain and maintain excellence.**	***Michel Edwine*** Aretex Consulting Group ***Pedro Roman*** Chief Executive Director for Human Resources & Grants Management, Nyack Public Schools Inspire Talk: United Health	**Horace Mann Room 234**
Leading from our Identity	**We cannot lead impactful work absent of our identity. Yet, BIPOC students receive harmful messages, overtly & covertly, that they must give up who they are to be successful.** **Join us to discuss what it means to leverage storytelling & counter-storytelling to disrupt the dominant narrative and build pride in the places we, and those we serve, call home.**	***Dr. Nancy Gutiérrez*** President and CEO The NYC Leadership Academy ***Dr. Roberto Padilla*** Superintendent, CSD 7 NYCDOE Inspire Talk: SAVVAS Learning Company	**Thompson Hall Room 229**

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2:20 PM-
3:20 PM
Milbank Chapel

President's Leadership Panel: Empowering Future Leaders

Eudes S. Budhai
President, NYSALAS

Moderator
Dr. Brian Perkins
Director of the Urban Education Leadership Program
TC, Columbia University

Carolyne Quintana
Deputy Chancellor of
Teaching & Learning
NYCDOE

Dr. Edwin Quezada
Superintendent
Yonkers

Elsie Rodriguez
Superintendent
Woodbury-Monroe CSD

Dr. David Mauricio
Superintendent
Peekskill City School District

Closing Session

Milbank Chapel

Convener:

Eudes S. Budhai

President, NYSALAS

Closing Remarks

Dr. Edwin Quezada

President-Elect NYSALAS

Evaluation

Your suggestions and comments are important to us. Please take a few minutes to complete this survey to let us know your thoughts.

Thank you!

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