



AN INVITATION TO APPLY...

Superintendent of Schools



ICHABOD CRANE CENTRAL SCHOOL DISTRICT



Message from the BOE

February 2023

The Ichabod Crane Central School District is seeking an exceptional educational leader looking to make a long-term commitment to a diverse and dynamic school community located in Columbia County, New York.

The Board of Education is seeking a leader with a proven record of success in advancing the educational experience of all students. The new superintendent must be a team builder willing to engage our community in the educational and fiscal decisions facing the school district.



Questar III BOCES is assisting the Board of Education with its search process, which is designed to recruit highly qualified candidates. Our search process will engage all stakeholder groups in our community.

The Board of Education will offer a competitive salary with an attractive benefits package based on professional qualifications and a record of accomplishment.

The Ichabod Crane Central School District Board of Education encourages you to consider this dynamic career opportunity. For more information, please visit our district's website at www.ichabodcrane.org. Thank you for your interest.



About the Community

Nestled between the Catskill and Berkshire mountains, Ichabod Crane Central School District serves a population of nearly 8,300 residents in northern Columbia and southern Rensselaer counties.

The community's rural setting provides a relaxed quality of life for its residents, while its proximity to New York's capital, Albany (20 miles north) and to New York City (130 miles south) offers easy access to major metropolitan areas.

The community offers a wide array of cultural, educational, recreational and entertainment activities, as well as plenty of outdoor fun with fishing, hunting, skiing, hiking, skating, and parks. It is also home to several family-owned farms, orchards, and farmers' markets.

Steeped in history, the community is home to many unique sites such as Martin Van Buren National Historic Site and the Columbia County Historical Society, which maintains the Columbia County Museum, Vanderpoel House, Van Alen House and the 1920 Ichabod Crane Schoolhouse.



The region, particularly devoted to high educational achievement, also offers many respected colleges and universities, including Bard College, Columbia-Greene Community College, Rensselaer Polytechnic Institute, The Sage Colleges, Siena College, The College of Saint Rose, Hudson Valley Community College, Skidmore College, and the University at Albany.



Who Should Apply?

QUALIFICATIONS

Ichabod Crane CSD is seeking an exceptional leader with a vision for the future looking to make a commitment to our school community. Our superintendent works in partnership with the Board of Education to support programs and services that reflect the diverse needs of our community. The preferred characteristics of the successful candidate will include:

- A passion for public education and an advocate for our students and staff.
- Experience as a teacher, building principal, central office administrator or superintendent (and is certified or eligible for state certification as a school district administrator).
- Strong background in curriculum development and providing equitable, inclusive, and diverse opportunities for all students.
- A commitment to developing our students' college, career, and civic skills.
- A demonstrated record of working in collaboration with other stakeholders.
- Outstanding communication skills and the willingness to consider diverse perspectives while mediating and resolving conflict when necessary.
- Open-minded, approachable and the strength to make difficult decisions.
- The ability to recognize, cultivate and retain teaching, administrative, and support staff talent.
- A commitment to pursue innovation, creative problem solving and collaboration in meeting the school district's mission and goals.
- A willingness to make a long-term commitment to Ichabod Crane CSD.

TIMELINE

March 10, 2023 Deadline for applications
 March-April 2023 Interviews
 May 2023 Board appointment
 July 1, 2023 Start date

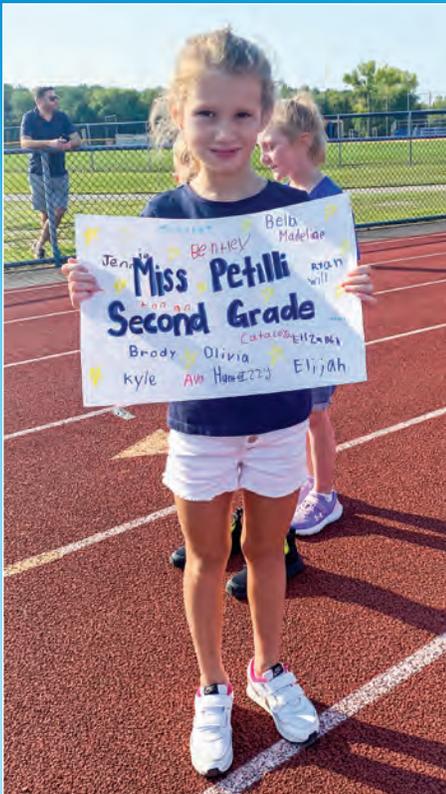
APPLICATION

Candidates should submit the following materials by **March 10, 2023**:

- Letter of interest
- Completed application and current resume
- Academic transcripts
- Copies of administrative certification(s)

Please send all materials to:

Dr. Gladys I. Cruz, *District Superintendent*
 Questar III BOCES, 10 Empire State Blvd., Castleton, NY 12033
 P: (518) 479-6882 • F: (518) 477-9833
 Janet.Sawyer@questar.org



Recent Highlights

The Ichabod Crane Central School District is a school district that values collaboration and sets high standards of excellence for students and staff. Highlights of our recent accomplishments include:

- To prepare students for post-graduation success, the High School curriculum is enriched with 18 college-level courses from Columbia-Greene Community College, University at Albany, State University of New York at Oswego, and Siena College. Advanced Placement courses are also available in Biology, Calculus AB, English 11, Physics, U.S. History, and World History.
- The school district offers several summer learning opportunities for students across all grade levels. Last summer's program included a renowned storyteller and enrichment programs taught by district teachers.
- The graduation rate for the Class of 2022 was 96 percent. The school district has had a graduation rate at or over 95 percent over the past four years. Additionally, 11 students earned the New York State seal of biliteracy on their high school diplomas over the past two years.
- The school district values college and career readiness. Students attend career & technical education (CTE) and New Visions through Questar III. Approximately 70 percent of graduating seniors pursue higher education.
- All schools in good standing according to the State Education Department.
- Ichabod Crane's athletic program participates in the Colonial Council in boys and girls basketball, boys and girls cross country, field hockey, football, boys golf, indoor track and field, boys and girls soccer, swimming, girls tennis, boys and girls volleyball, and wrestling. The boys basketball and girls softball teams won the Class B state title in 2022.
- Residents have consistently supported the school budget. In May 2022, 66 percent of voters supported the budget proposal.
- In each year of the tax cap legislation, Ichabod Crane has developed a budget that stayed within the district's allowable tax levy limit.
- Last fall, the district completed a \$27 million capital project. The multi-year project enhanced academic programming, athletics, health and safety, and infrastructure.
- The school district is consistently recognized for its commitment to the safety of all students and staff.
- The school district continues to receive favorable financial ratings from the Office of the State Comptroller and other organizations.
- Last May, the district inducted four honorees into its Wall of Fame for their outstanding accomplishments, dedicated service, and contributions to Ichabod Crane CSD.





About the District

The Ichabod Crane School District was formed in 1954, incorporating seven community schools into one centralized district.

The district educates approximately 1,680 students from pre-kindergarten through grade 12 in three school buildings.

The Ichabod Crane High School, located on Route 9 in the town of Kinderhook, serves a population of approximately 515 students in grades 9 through 12.

The Ichabod Crane Middle School building serves approximately 630 students in grades 4 through 8.

The Ichabod Crane Primary School is home to approximately 470 students in pre-kindergarten through grade 3. The district offers a morning and afternoon pre-kindergarten program in partnership with Questar III BOCES and Advanced Therapy.



The district serves an active rural-suburban school community that has high expectations for public education. Our comprehensive educational programs empower our students – and our community members – to commit to excellence and a lifelong drive for learning.

The students and faculty are consistently recognized and awarded for high academic achievement and performances in academics, arts, music and athletics. In addition, our Odyssey of the Mind teams frequently advance to state and national tournaments in the international problem-solving competition.



District Facts

SCHOOLS

3 School Buildings:
(Primary School, Middle School and High School)

STUDENT ENROLLMENT

Approximately 1,680 students

STAFF

187 teachers
106 full and part-time support staff
37 teaching assistants
13 administrators including central office administrators and the directors of IT, food service, and transportation/maintenance

DISTRICT SIZE

The district covers 81.3 square miles and includes the towns of Chatham, Ghent, Kinderhook, Nassau, Schodack, Stockport and Stuyvesant and the villages of Kinderhook and Valatie.

FINANCES

2022-2023 School Budget \$46,693,075

ACADEMICS

Ichabod Crane's school report card can be viewed online at <http://data.nysed.gov> under "Kinderhook Central School District" in Columbia County.





Mission Statement

The Ichabod Crane Central School District is dedicated to preparing students to become contributing members of society in an ever-changing world by valuing diversity; providing a safe environment; and promoting unique talents, a desire for life-long learning, a strong spirit of community, and Rider Pride.

BOARD OF EDUCATION

Matthew Nelson, *President*
Elizabeth Phillips, *Vice-President*
Jennifer Allard
Elaine Berlin
John Chandler
Kelly Firmbach
Meghan Lafferty-Brown
Anne Schaefer
Jared Widjeskog



www.ichabodcrane.org

Non-Discrimination Compliance Statement

The Ichabod Crane Central School District hereby advises students, parents, employees, and the general public that it offers educational opportunities including vocational opportunities without regard to sex, race, color, national origin, handicap or religion. Inquiries regarding this non-discrimination policy may be directed to: Title IX Compliance Officer, Lucas Christensen, and Section 504 Compliance Officer, Peg Warner, at 758-7575, Ichabod Crane Central School District, Valatie, NY 12184. A copy of the "In Compliance with Section 1.4 (a)" is available in the Superintendent's Office.

Produced by Questar III's Communications Service.

